

COMPLIANCE

The company's *business* is focused on an effective internal control system that allows the company to be conducted in a healthy way and consistent with corporate objectives through an adequate process of identification, monitoring and management of the main risks.

It is important for us to share the path taken by the company to show you how we intend to carry on the business activity, continuing to invest in the growth of a culture of *compliance* within the company organization.

In fact, Nuova Overlord Spa has always been committed to operating in full compliance with the values of integrity and transparency which are the essence of our company's culture and which everyone must know and respect.

By applying the principles contained in the Organizational Model required by Legislative Decree 231/2004 and in the Code of Ethics, we not only act in the interest of Nuova Overlord Spa, but in line with our *Mission*.

The Organizational Model and the Code of Ethics, designed to inspire and guide the behavior of the people of Nuova Overlord Spa and of all our stakeholders, are at your disposal.